
**THE CORPORATION OF THE TOWN OF GREATER NAPANEE
MAYORAL DECISION NO. 2025-01**

To Delegate Mayor's Powers regarding Organizational Structure, Employment Matters, and Chief Administrative Officer

Under the Authority: Part VI.1 (Special Powers and Duties of Head of Council) of the *Municipal Act, 2001*, Section 284.5 (Chief Administrative Officer) and Section 284.6 (Organizational Structure) and pursuant to Section 6 of O. Reg. 530/22

The Mayor has decided as follows:

1. The Mayor hereby delegates to Council the Mayor's powers:
 - a. to assign the roles and responsibilities of the Chief Administrative Officer, which Council has provided for through By-law No. 2024-0045;
 - b. to appoint or dismiss a Chief Administrative Officer;
 - c. to appoint or dismiss department heads at the level of General Manager; and
 - d. to approve changes to the organizational structure where there is a budgetary or service level impact
2. The Mayor hereby delegates to the Chief Administration Officer the Mayor's powers:
 - a. to hire, dismiss, or exercise any other prescribed employment powers within the existing confines of the Chief Administrative Officer Appointment By-law No. 2024-0045, noting that this by-law may be repealed and replaced or amended from time to time by Council; and
 - b. to make changes within the organizational structure, provided there is no budgetary or service level impact, in accordance with By-law No. 2024-0045.



Terry Richardson, Mayor

Dated: May 1, 2025