



Technical Lead – Public Works

The Town of Greater Napanee is seeking a technically skilled and solutions-oriented professional to join our Growth & Infrastructure team as the Technical Lead – Public Works. This position plays a critical role in supporting the Town's transportation and stormwater infrastructure through technical oversight, data analysis, and compliance assurance. The successful candidate will lead the implementation and maintenance of digital systems, ensure regulatory compliance, and support operational efficiency across the Public Works division.

Key Responsibilities:

- Lead the implementation, maintenance, and troubleshooting of digital systems including AVL, fleet cameras, and material spreader controls.
- Conduct technical assessments of stormwater infrastructure, signage, and transportation assets to ensure compliance with Minimum Maintenance Standards (MMS).
- Collect, manage, and analyze asset data to support operational decision-making and risk mitigation.
- Lead, conduct and provide technical recommendations for improving winter maintenance, road patrols, and service delivery efficiency.
- Support field operations including signage, streetlight coordination, and undertake relief of labour/operator duties during peak seasons.

Minimum Qualifications:

- Post-secondary diploma in a related field.
- Proven technical experience with digital systems and software.
- Consideration will be given to candidates with an equivalent combination of education and experience.
- DZ driver's license holder

Preferred Qualifications:

- Three (3) years post-secondary education in a related field.
- Five (5) years of progressive experience in a technical role.
- Strong understanding of Ontario's Minimum Maintenance Standards and municipal infrastructure operations.
- Experience with GIS, AVL, and asset management systems.
- Excellent analytical, organizational, and communication skills.
- Ability to work independently and collaboratively in a fast-paced environment.

Salary Range: \$72,729 - \$85,082

Interested applicants should forward a resume and cover letter marked Technical Lead File #18-2025, no later than October 3, 2025 to:

Town of Greater Napanee
Attn: Human Resources
99 Advance Avenue
Napanee, ON K7R 3Y5

Or hr@greaternapanee.com

Applications should be submitted as one document (PDF Preferred) with the file name: Last Name, First Name - Competition number (Ex: Doe, Jane - #15-2025).

The Town of Greater Napanee is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Only those candidates selected for an interview will be contacted. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.