

**Position Title:** Horticulture Worker

**Hours/Week:** 40

**Reports To:** Facility Lead Hand

**Department:** Facilities

**Service Area:** Parks, Recreation, and Culture

**Last Updated:** January 2026

**Association:** N/A

**General Purpose of the position:** Join our Parks and Recreation Team to assist with the beautification of our community by planning, developing, planting, maintaining and watering all municipal gardens, urban forestation, and plantings. This includes the beautification of our Downtown Core and providing support to Communities in Bloom as required.

**Functional Duties:**

1. Assist with maintaining outdoor parks and facilities. Work with community stakeholder groups to develop and maintain plantings on municipal property.
2. Assist with the planning, development, planting, maintenance and watering of municipal gardens, plantings and identify and implement ways in which the Communities in Bloom Committee initiatives can be more visible to the community.
3. Operate grass cutting equipment, assist with seasonal plantings and watering, including weeding, cultivating, fertilizing, mulching, edging, deadheading, splitting, transplanting etc.
4. Assist with other general parks, facility, cemetery and building maintenance as required. Engage with residents and visitors, providing information and/or source information being requested.
5. Adhere to all municipal health and safety policies and all Ministry regulations including Labour, Environment and transportation.

**Certifications or Licensing Required:** Class G2 Driver's Licence

**Certification or Education Assets:** Enrollment in a post secondary horticultural program

**Additional Information on Position:** This position normally works shifts of 40 hours per week and works on average 18 weeks per year. Evening and weekend shifts form part of regular working hours. Excellent communication skills considered an asset.