



## Cemetery Labourer

This position is responsible for the maintenance and upkeep of active, abandoned and historical cemeteries. This is a permanent full-time position, 40 hours/week in a shift-based work environment.

### Duties include:

- General maintenance including cutting grass, maintain headstones, prepare sites for burial and after burial maintenance.
- Plow snow and maintain driveways at all municipal facilities
- Tree maintenance as required
- Coordinate and oversee the use of contractors for burials and maintenance
- Provide winter support across departments for outside maintenance

### Qualifications:

- Must hold a valid "G" Driver's license
- Ability to safely operate various tools and grass cutting equipment
- Previous landscaping, horticultural and/or cemetery experience considered an asset
- Solid customer service experience with the ability to exercise compassion, empathy and sensitivity with grieving families

### Salary:

- \$23.17-27.26/hour (2021 Rate), based on ability and experience
- 40 hours/week, with employer paid benefits, weekend and evening shifts form part of regular work scheduling.

Interested applicants are requested to forward a detailed letter of intent and resume marked Confidential File #13-2021 by March 24, 2021 at 4:30 p.m. to:

[hr@greaternapanee.com](mailto:hr@greaternapanee.com)

Town of Greater Napanee

Attn: File #13-2021-Cemetery Labourer

124 John St., P.O. Box 97

Napanee, ON K7R 3L4

The Town of Greater Napanee is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Only those candidates selected for an interview will be contacted by Pesce & Associates. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.